

**Board Meeting**  
**Oct 21, 2014**  
**9:12 a.m.**

**Call to Order**      Don Berry  
**Pledge**

**ROLL CALL / INTRODUCTIONS**

Present:      Lisa Aragon, Peggy Belknap, Don Berry, Jesse Fernandez, Ben File, Elizabeth Flake, Alphonso James, Connie Kakavas, John Sorensen, Susan Tegmeyer, Carla Fails, Tamie Chamberlain, Andrea Harings, Holly Nelson, Jennifer Smale, Glenn Joy,

LWIB Members Not Present: Charlene Chacon, Becki Christensen, Roxanne Dean, Karen Houston, Michael Johnson, Gary Moore, Ben Smith, Larry Stradling, Karen Thorne

Quorum not obtained. Don Berry asked that the items for vote be held until quorum was obtained later in the meeting.

**CHAIRMAN'S REPORT – Don Berry**

**EXECUTIVE DIRECTOR REPORT – Susan Tegmeyer**

- Set aside the week of Dec 8<sup>th</sup>-12<sup>th</sup> for Video production.
- New WIOA will discontinue Youth Council – Youth Advisory council will be implemented.
- Peggy Belknap reviewed the IBEST project to be partnered with WIA. This consists of a 2-year home building project in the Holbrook area. Grant money provided by the State/WIA. Don Berry asked if the LWIB would be in on the selection of the home owner once the project was completed. Peggy stated that the home may possibly be placed on the open market, using the money to fund a new project. NPC looking at options at this time.

**WORKFORCE PARTNERSHIP UPDATES – Susan Tegmeyer**

**EMPLOYEE SERVICES UPDATES – Susan Tegmeyer**

Steve North present 9:50 – quorum reached.

**CONSENT AGENDA - Don Berry**

- Approval of July 17, 2014 minutes
- Approval of resignation of Sylvia Allen

Discussion: Peggy Belknap asked who would be joining the LWIB from the Navajo County BOS in place of Sylvia Allen. Susan stated she did not know at this time. New Supervisor will be officially appointed to BOS on Oct 28<sup>th</sup>, will learn more after that time. Elizabeth Flake asked if it were a conflict of interest to have a County Supervisor on the board. Discussion was held as to the positive impact of such an LWIB member, as well as discussion on the conflict of interest regarding an Executive Director's supervisor being on an LWIB.

Motion to approve Consent Agenda: Peggy Belknap  
Second: Connie Kakavas

Approved: All

Abstain: None

Oppose: None

**GILA MERGER - Don Berry**

Motion to approve the merger with Gila County: John Sorensen  
Second – Lisa Aragon

**Discussion:**

Peggy Belknap stated she felt uncomfortable approving the merger as there is no paperwork/financial information being presented to the board at this time.

Susan Tegmeyer: The merger will be the same set-up as with Apache County. Navajo County will acquire all assets and be the fiscal/overseeing entity for the three counties. Approximately two staff from Gila County will be retained and will be hired through Navajo County, as will all new staff going forward. James Menlove, Susan and Carla Fails met with Gila County to learn more about their program and fiscal operations. All discussions with Gila County up to this point have been very favorable. Susan attended the Gila County BOS meeting recently, at which time the Gila/Pinal split was approved and the approval given to go ahead with the merger with Navajo County.

Ben File asked how the merger would be in the best interest of our LWIB. Susan stated it would help us to retain local control; otherwise there is the possibility of our two counties being merged with larger areas in the future.

Don Berry asked how many board members would be required from each area. Susan stated that with the new legislation the required number of members on an LWIB board will be 19. We currently have 8 from Apache County, 11 from Navajo County. Gila County could bring approximately 6 members, that number is unclear at this time.

Peggy Belknap questioned whether we had received a "Letter of Support" from Apache County as of this date. Susan stated we had not, but we will be moving forward with the merger as Navajo County is the fiscal entity and our BOS will be voting on the merger approval at the BOS meeting on Oct 28<sup>th</sup>. Peggy stated the BOS will be okay with the concept, but will want more detailed information as well. Susan stated that all information would be brought before the LWIB and the BOS for final adoption/approval. Peggy questioned if we would be having another discussion before the next LWIB meeting or if the merger would happen before that upcoming meeting. Susan stated all would be in place by June 30<sup>th</sup>, 2015, another LWIB meeting will be held before that time.

Susan, James Jayne, and James Menlove will be going before the Apache County BOS to obtain their support in the near future.

Peggy stated she is uncomfortable with more details not being available and worked out up to this point. Susan stated that the LWIB will be kept apprised of all information regarding the merger, as well as the IGA, which will be the same as our IGA with Apache County.

Elizabeth Flake asked about the locations of the offices for the Gila County staff and if they were placed in DES offices. Susan stated the offices were in a county facility in Globe.

Steve North asked if the LWIB was voting to support the concept of a merger with Gila County, Susan stated yes.

John Sorensen amended the motion to read:

Approval to move forward with the concept of the merger, with more detail and information to follow, with the understanding that the LWIB see all documents and agreements pertaining to the merger.

Amended Second: Lisa Aragon

Approved: All

Abstain: None

Oppose: None

#### **LOCAL READINESS/TECHNICAL TOOL**

Discussion on Consultation Tool – Board responsibilities within the new WIOA program.  
Tool to be sent electronically to all LWIB members.

#### **CALENDAR**

LWIB meetings to be held the third Thursday of every quarter. The next meeting will be held in St. Johns on January 15<sup>th</sup> at El Camino, 11:00 a.m. – 1:00 p.m. Meetings will be held on a rotation basis between Navajo & Apache County, with rotating time frame.

#### **LWIB MEMBER DISCUSSION**

John Sorensen asked if the LWIB could send out a letter to those members who do not attend, reminding them of their responsibilities in being on such a board and asking them to attend the meetings on a regular basis. Yes, this can be done and all were in agreement.

#### **ADJOURN:**

Motion to adjourn: Don Berry

Second: Lisa Aragon

Approved: All

Abstain: None

Oppose: None

Adjourn – 10:40 a.m.